



xPersonality+ Assessment

Product Details

This cutting-edge assessment provides you with a report about your vocational personality that can be used to direct your career exploration and decision-making. While traditional assessment tools rely on your exposure to and knowledge of certain activities, this assessment taps into the essence of vocational personality by reducing reliance on extraneous information. Therefore, this assessment is more precise and more powerful in terms of delineating career paths you should consider.

You will be asked to respond to questions about a variety of activities, and the final report will show your results in terms of six vocational personality types and top 10 occupational recommendations. This assessment is developed based on Holland's model of vocational personality (RIASEC), interest formation and consequence model (InFoCo), and the dual-process theory of career decision making (DTC), which have received extensive research support.

What's Included

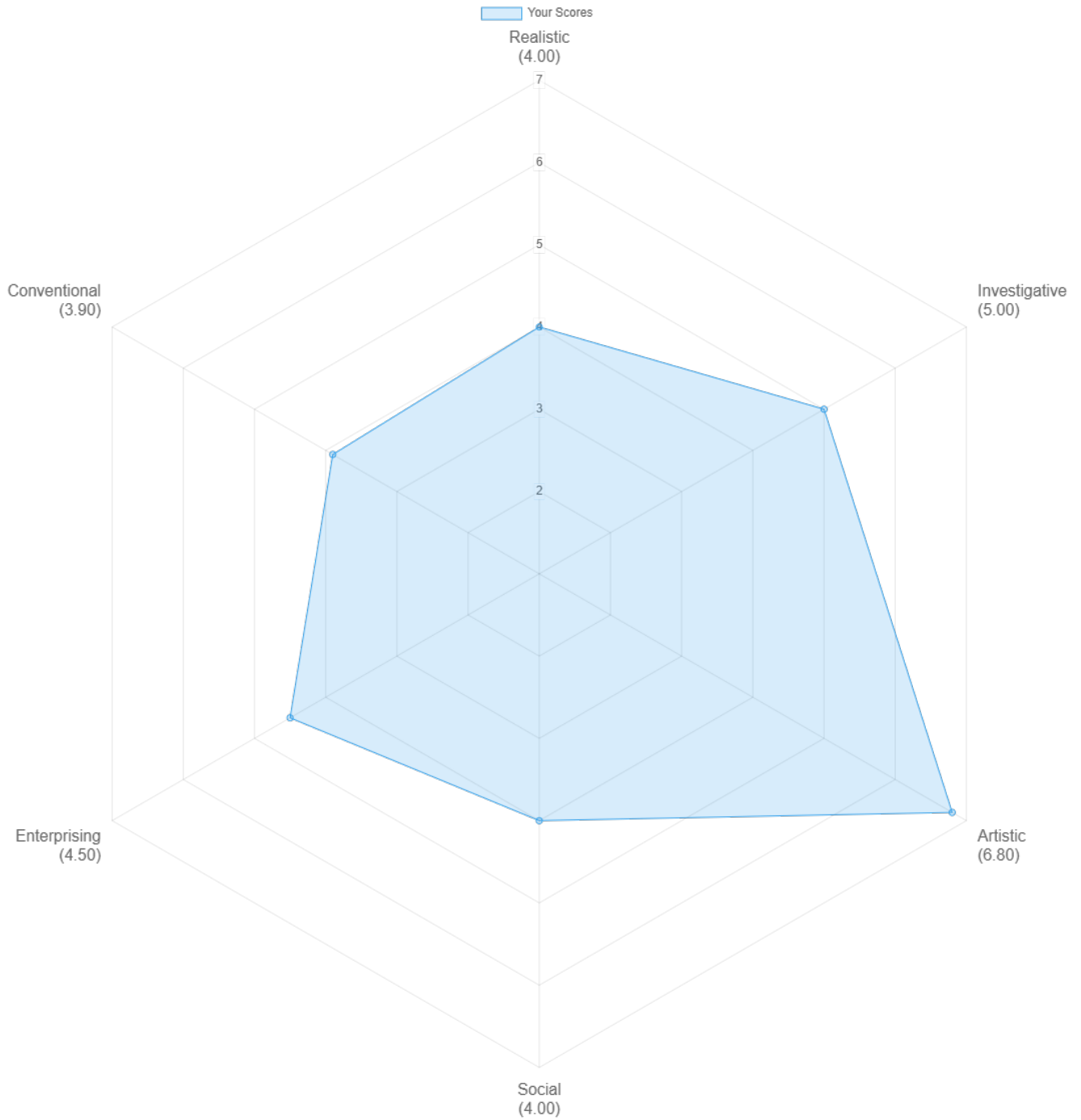
It includes a report with full descriptions of your vocational personality and the meanings of different vocational personality types in the vocational world. The final chart will show your scores across six vocational personality types. Additionally, the report will recommend occupations that fit your vocational personality and provide detailed information about each occupation.

How it Works

This assessment will use your responses to assessment questions to determine your interests across a wide range of activities and then generate a holistic evaluation of your vocational personality across six types. The system will then use your vocational personality to look for occupations that match your vocational personality in a continuously updated database of the U.S. Department of Labor.



Scores of Vocational Personalities





Introduction to the Six Dimensions

Realistic: People with realistic vocational personality enjoy emphasizing practical activities, hands-on problem-solving, and providing solutions. These activities often involve dealing with real-world materials such as plants, animals, wood, tools, and machinery. Many realistic occupations require outdoor work and do not involve a lot of paperwork or close collaboration with others.

Investigative: People with investigative vocational personality enjoy exploring the unknown and working with ideas, often immersing themselves in activities that require deep thinking and exploration. They are usually curious about unknown matters. Investigative occupations may involve searching for evidence and solving problems through analysis, reasoning, and research.

Artistic: People with artistic vocational personality value creativity and aesthetics, and they dislike adhering to rigid rules. They often need to express their own thoughts and feelings, preferring not to follow a set path to accomplish tasks. Artistic occupations typically involve creative expression, artistic activities, or dealing with highly abstract ideas and emotions.

Social: People with social vocational personality enjoy interacting and working with others. They like communicating with people, offering advice, help, and teaching. Social occupations generally involve helping others or providing services.

Enterprising: People with enterprising vocational personality enjoy planning and executing activities or projects with a purpose, organizing people to achieve these plans, and taking pleasure in influencing and persuading others. Enterprising occupations involve leadership, management, and organizational tasks, often requiring decision-making and coordinating various systems.

Conventional: People with conventional vocational personality prefer clear guidelines, routines, and structured procedures. They favor dealing with concrete information, such as numerical calculations, and often pay attention to details. Conventional occupations typically involve managing data and details rather than abstract ideas, usually following repetitive tasks and specific rules.



Recommended Occupations

Film and Video Editors



98.5%

Poets, Lyricists and Creative Writers



98.2%

Reporters and Correspondents



95.6%

Multimedia Artists and Animators



94.7%

Architects, Except Landscape and Naval



94.2%

Music Composers and Arrangers



93.6%

Technical Writers



93.3%

Musicians, Instrumental



90.6%

Video Game Designers



90.2%

Desktop Publishers





89.6%

Singers



89.5%

Set and Exhibit Designers



88.9%

Fine Artists, Including Painters, Sculptors, and Illustrators



87.8%

Landscape Architects



87.7%

Commercial and Industrial Designers



87.1%

Actors



86.6%

Graphic Designers



85.8%

Broadcast News Analysts



85.7%

Interior Designers



85.2%

Makeup Artists, Theatrical and Performance



84.5%



Recommendation Precision



To use recommendations: Because your occupational personality scores are closely clustered, the recommendations may involve more uncertainty. It's recommended to combine other factors for a broader and more thorough exploration, rather than relying solely on these suggestions.